

Company Benefits*- Switzerland



Training

- Extensive investment in training and allocation of a team budget to suit your individual needs



Employee Referral Program

- Career Level 3-6: CHF 4'000
- Career Level 1-2: CHF 2'000



IT Equipment

- Mobile phone: latest iPhone (up to CHF 200 invoice amount per month)
- Laptop: Microsoft Surface or Dell



Loyalty Bonus

- 5 years: CHF 1'000
- 10 years: CHF 5'000
- 15 years: CHF 5'000 and one week of vacation



Events

- Monthly After-Work-Drinks, New Year's Party & Summer Party



Others

- Coverage of a percentage of paid sick leave
- Attractive pension fund solution and daily sickness benefits as well as accident insurance
- Private hospital ward in the event of an accident
- Various social and sports activities
- Free parking spaces
- Complimentary snacks, soft drinks, coffee, and more
- Fleet discount



Vacation/Leave

- 25 vacation days + two additional days of vacation (Bridge Day after Ascension Day and Carnival Day ("Fasnachtsmontag"))
- Maternity Leave (16 weeks instead of 14 and 100% salary instead of 80%)
- Paternity Leave (two weeks and 100% salary instead of 80%)