

2. Anti- Bribery and Corruption

Arcondis is committed to the highest norms of responsible business conduct with the goal to actively act to promote clean and ethical business.

Principles

- At Arcondis, we do not offer, authorise or pay bribes or anything of value to obtain or retain business or to induce, encourage or reward a decision.
- At Arcondis we avoid an interest or situation that conflicts, or may appear to conflict, with our professional duty.
- No employee of Arcondis shall offer, provide, authorise, request, accept or receive a bribe either directly or indirectly, including through any third party.

1. Gift and Hospitality

It is prohibited using gift and hospitality to conceal corrupt intent for employee and third party acting on our behalf. Furthermore, the anti-corruption laws prohibit offering anything of value to obtain an improper advantage, to influence official action or a decision.

2. Sponsoring and Donation

To make a positive and sustainable contribution to our world is a perpetual goal of our Organisation. For this purpose, there is the possibility to initiate such donations.

3. Global Antitrust and Fair Competition

The global antitrust rules include the regulation of interactions with competitors and other parties in the value chain and the proper communication regarding abuse of dominance.